



enewsletter

A publication of 

Spring 2016

 Follow us [@AgLearnToday](https://twitter.com/AgLearnToday)

New Things are in Bloom with AgLearn

INSIDE THIS ISSUE

- + Keep on Top of Your IDP
- + 2016 AgLearn Workshop
- + Aspiring Leaders Program
- + News from the FAC-P/PM
- + AgLearn Communications Survey

Many Things are Blossoming with AgLearn...

...new courses, new ways to access what you need, and the annual AgLearn workshop in May. Also inside, reminders about individual development plans (IDPs), great books for aspiring leaders, and updates on the Federal Acquisition Certification Program and Project Managers activities. Spring right into this issue!

Keep On Top of Your IDP

Don't let the year slip away...your IDP is a living plan so it's important to stay on track to make sure you complete your goals and activities. Your Individual Development Plan, or IDP, is a schedule of developmental goals and supporting activities designed to assist you with performing your job and advancing your career.

Supervisors should also log in to AgLearn to check the Approvals' queue so that IDPs do not get impacted by delays. Although the fiscal year end is months away, there are many resources available to help you stay focused on your goals as the year progresses.

Check out the [AgLearn + IDP 1411](#) course for more information.

The 2016 AgLearn Workshop is Coming this Spring

Some of your fellow AgLearn users and members of Team AgLearn will gather in Washington, DC from May 3-5 for the 2016 AgLearn Strategic Workshop. Traditionally held in the summer, this year's springtime workshop will include presentations from vendors, working partners, and representatives from the USDA and other government agencies. Attendees will hear from key members of the AgLearn team and will have the opportunity to talk about AgLearn, make recommendations and get answers to their questions. We will also [tweet](#) live from the workshop using hashtag #AGLW2016.

SPRING 2016

Reaching Higher? The Aspiring Leader Program is for You

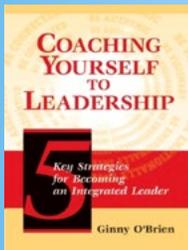
Aspiring leaders need a strong foundation to become successful leaders. The Aspiring Leader program is the beginning of your journey into leadership development. In this program, you will explore your strengths and increase your knowledge and skills in:

- Self-management
- Accountability
- Dealing with conflict
- Customer service
- Decisiveness
- Influencing/negotiating
- Understanding teams.

Once you have completed the program, there are suggestions on how to develop a plan to make sure that you remain focused on your journey to leadership.

Click here to access the [Aspiring Leader Program](#) today.

Here are some great resources to enhance your leadership skills, available through Skillsoft.



Coaching Yourself to Leadership: Five Key Strategies for Becoming an Integrated Leader

By Ginny O'Brien (Book, 172 Pages)

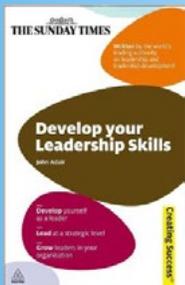
Delivered by a respected business coach, this new model for leadership could help you achieve the happiness, productivity and fulfillment at work you desire. It integrates competencies from three domains of leadership—self, work and others—and emphasizes both masculine and feminine elements of strength.



Six Question Coaching Process

By Marshall Goldsmith (Video, 4 Minutes)

Becoming a better coach is easier than you think. It takes only six simple questions to make you—and your organization—better. To dramatically improve the impact of coaching, executives can take advantage of the Six-Step Coaching Process. With this process, leaders set aside time each quarter to engage in one-on-one dialogue with their direct reports.



Develop Your Leadership Skills, Revised Edition

By John Adair (Book, 88 Pages)

This no-nonsense book provides proven practices and techniques that will transform you into a more positive, authentic leader so you can make work better for yourself and those you currently lead.

SPRING 2016

News From the Federal Acquisition Certification Program and Project Managers (FAC-P/PM)

Have you joined the Community of Practice yet?

In the Community of Practice, you can access files and forums that will help you to be the best program and project manager you can be. Whether you are a current or aspiring PM, this community will put you in touch with the people, processes, and the tools for success. **Join today!**

Have you registered for classroom or online courses yet?

The Office of the Chief Information Officer (OCIO) is partnering with ESI International, an approved Federal Acquisition Institute (FAI) vendor, to sponsor level 1, 2, and 3 courses. There is a cost to the courses and you must complete an SF-182 to attend.

Register today for the upcoming courses throughout the year:

Classroom Courses

(Held at ESI International, 901 Glebe Road #200, Arlington, VA 22207)

Course Number	Title	Dates	Cost
FPM 311	Program Management for the Federal Government	May 3-5	\$715
FPM 312	Advanced Acquisition for Federal Government Project Manager	May 31, June 1-2	\$715
FPM 313	Advanced Earned Value for Federal Government Projects	June 28-30	\$715
FPM 314	Leading Federal Government Project Managers	July 20-21	\$570

Virtual Training via Adobe Connect

(SF-182 required for payment)

FPM 211	Applied Project Management for the Federal Government	May 17-19	\$665
FPM 212	Applied Acquisition for Federal Government Project Managers	June 14-16	\$665
FPM 213	Applied Acquisition for Federal Government Project Managers	July 26-28	\$665
FPM 214	Leading Federal Government Projects	Aug 23-24	\$665
FPM 311	Program Management for the Federal Government	June 7-9	\$665
FPM 312	Advanced Acquisition for Federal Government Project Manager	July 12-14	\$665
FPM 313	Advanced Earned Value for Federal Government Project Managers	Aug 2-4	\$665
FPM 314	Leading Federal Government Project Managers	Aug 31-Sept 1	\$520

SPRING 2016

We Appreciate You

Thank you for taking time out to participate in the annual AgLearn Communications survey. We had the highest participation rate we've ever seen (see Figure 1) and we truly value the information you have provided. More than half of you indicated that you are adequately informed (see Figure 2). Your responses are vital in helping us to keep you informed and increase the level of satisfaction going forward. You also reported that email is your preferred form of communication (see Figure 3); we commit to using the information gained to enhance and continue our service to you. Once again, we are extremely grateful that you contributed your valuable time and your suggestions.

Figure 1

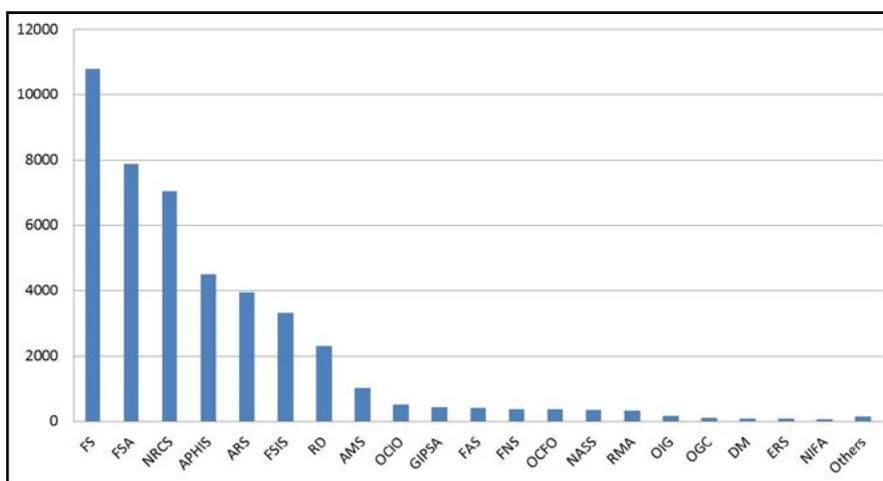


Figure 2

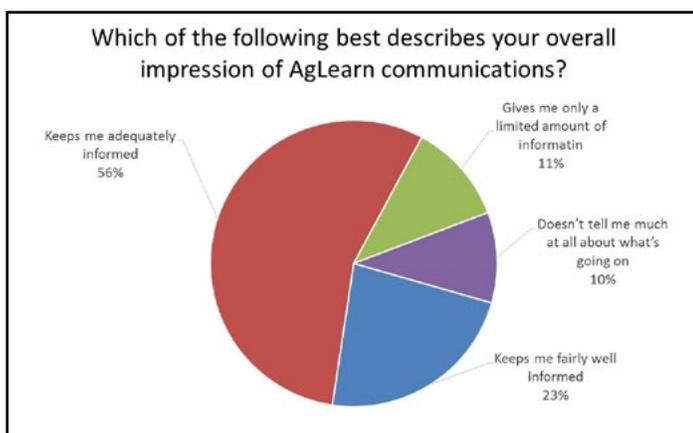


Figure 3

